

Speaker Biographies and Contact Information



Bonnie E. Bond, CPA, MBA CPA, Sykes & Co. P.A.

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Bonnie E. Bond, CPA, MBA is a Certified Public Accountant and Transitions Director at Sykes & Company P.A. - The accounting firm for successful independent pharmacies across the U.S.

Bonnie works with new retail independent pharmacy clients and assists them with the start-up and transition of their pharmacies. Bonnie specializes in setting up systems that provide trustworthy numbers when pharmacy owners need them--whether that means high-level overviews or detailed daily information. She helps clients understand where they stand financially and the steps they can take to get where they want to go. She has experience in tax preparation for both individuals and corporations, as well as financial statement preparation and reviews and is involved in every aspect of pharmacy accounting, including tax and business advisory needs of pharmacies and their owners.

Bonnie is a member of the American Institute of Certified Public Accountants and the North Carolina Association of Certified Public Accountants. She received her Certified Public Accountant certification in 2010 and received her B.S. in Accounting from North Carolina State University where she then moved on to receive her MBA from East Carolina University.



Kacey Chase, Vice President RxOwnership, Northeast Region

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Kacey has been with McKesson since 2015 in various sales roles working with both health systems and retail pharmacies. Before joining the RxOwnership team she was the Retail Sales Executive for the Maryland, D.C., Virginia, and North Carolina markets working directly with independent pharmacy owners to best position themselves for success. She graduated from William Paterson University with a bachelor's degree in Professional Sales.

As a member of the RxOwnership team Kacey consults with pharmacy owners to provide individualized business valuations as well as guidance for buyers, sellers, and owners looking to start up a new pharmacy. In 2024, Kacey was recognized by Drug Store News as a recipient of their Rising Star Award for their Top Women in Health, Wellness, and Beauty. Kacey is passionate about helping independent pharmacy owners grow and thrive in today's rapidly evolving healthcare industry. She is a valuable guide in assisting those interested in making their ownership goals a reality. Kacey also leads RxOwnership's Women in Pharmacy program.



Shahida Choudry

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Dr. Shahida Choudhry, PharmD, is the owner of Palms Pharmacy in Tampa, FL, with over 20 years of experience in community pharmacy. A graduate of Long Island University, she is a recognized leader in the field. She was named Women Pharmacist of the Year by Pharmacist Moms and honored as one of the "50 Most Influential Leaders in Pharmacy." She serves on the IPC

Board of Directors and the National Independent Advisory Board (NIAB), where she advocates for independent pharmacy and patient-centered care.



Bobby Glaze, Pharm.D., Loan Officer, First Financial Bank

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Before joining our lending team, Dr. Bobby Glaze was an independent pharmacy manager and community pharmacist. He understands the day-to-day aspects of running a pharmacy and business. Bobby enjoys learning the story behind his client's pursuit of pharmacy ownership and the store they are purchasing. His experience as a pharmacist will benefit his clients in becoming successful pharmacy owners. Outside of being a loan officer, he is a pharmacy owner and on the Board of Directors for the Arkansas Pharmacists Association. He also owns a small business and loves spending time with his wife and their pets.



Ollin B. Sykes, CPA, CITP, CMA President, Sykes & Company, P.A.

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Ollin B. Sykes, CPA, CMA, CITP, is the president of Sykes & Company, P. A., an accounting firm based in northeast North Carolina with national reach. Sykes & Company, P. A. specializes in accounting, tax, and financial advisory services for independent pharmacies.

In August of 1975, Ollin received his Certified Public Accountant's certification and in 1980, went on to receive his Certified Management Accountant Certification. Ollin was also awarded the Certified Information Technology Professional (CITP) designation by the American Institute of Certified Public Accountants in August 2009.

Since founding Sykes & Company, P. A. in 1984, Ollin continues to play an instrumental role in the growth of independent pharmacies nationwide by focusing on tax strategy, accounting, and advisory. Ollin has guided hundreds of independent pharmacies through financial management, buy/sell transitions, and start-ups as well as speaks with various NCPA functions and various national tradeshow around the country.



Emlah Tubuo, PharmD, owner, Powell Pharmacy, CEO and founder, Emlah Naturals

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Dr. Emlah Tubuo is a mom, pharmacist, speaker, and health enthusiast. She is the founder of Emlah Naturals and owner of Powell Pharmacy, an integrative lifestyle pharmacy. Her philosophy is centered around intentional living and whole-person health. She is passionate about teaching pharmacists to discuss dietary supplements with confidence.



Gabe Trahan, Former NCPA Senior Director of Store Operations and Marketing

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In his role as Former NCPA Senior Director of Store Operations and Marketing, Gabe Trahan has worked with hundreds of community pharmacies of all sizes to help them improve their images and ultimately boost front-end profits.

From conducting in-store and virtual consultations to presenting at educational workshops and writing extensively on front-end retailing, Gabe has established himself as the leading expert in effective and innovative front-end design and

merchandising.



John L. Watkins, MBA, Director of Sales, PRS Pharmacy Services

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As the current Director of Sales for PRS Pharmacy Services, John spearheads the brokerage division with the ultimate goal of keeping independent pharmacies in the hands of other independent owners. As such, John completes dozens of pharmacy business valuations annually for clients looking to sell, purchase, buyout a partner, refinance or simply get a feel for the market value of their pharmacy.

John, a graduate of Duquesne University's MBA program, joined PRS in 2006 as a Special Projects Account Executive with the mission of assisting independent pharmacies maintain regulatory compliance and pursue DMEPOS Accreditation. During this time, John co-wrote several articles for *America's Pharmacist* and presented C.E. seminars on topics ranging from DMEPOS Accreditation, HIPAA, as well as Fraud, Waste and Abuse.



J. Scott Weaver, R.Ph, Vice President of Pharmacy, PRS Pharmacy Services

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Scott has overseen the acquisition and startup of over 400 pharmacies nationwide during his career at PRS. Most recently he has positioned PRS Brokerage Services as a nationwide leader in guiding buyers and sellers through every step of Pharmacy Ownership Transition.

Scott received his BS in Pharmacy from Philadelphia College of Pharmacy and Science. He is a member of the National Community Pharmacists Association (NCPA) and the Pennsylvania Pharmacists Association (PPA). He has obtained certification as a Pharmacy Regulatory Specialist and as an Accredited Business Broker.

He has authored or contributed to articles that have appeared in *Progressive Grocer*, *Elements Magazine*, *Grocery Headquarters*, *PBA Health*, and its annual *Nonfoods Handbook*.



Hashim Zaibak, PharmD, Hayat Pharmacy

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Dr. Zaibak started his career as a Pharmacist in 1999 after graduating from the University of Illinois-Chicago. With over fifteen years of experience, he has seen the industry from multiple vantage points. Hashim is the owner of Hayat Pharmacy in Milwaukee, Wisconsin and runs 17 pharmacies. Aside from Hashim's experience, he is well known as a helpful educated medical counselor. He dedicates time to giving health education presentations and teaching patients proper medication administration.

Dr. Zaibak has over six years of experience as a Clinical Instructor to help train pharmacy students from six pharmacy schools in the Wisconsin and Illinois area (Concordia University, Rosalind Franklin University, University of Wisconsin, University of Illinois, Midwestern University, and MCW School of Pharmacy). As recognition of Hashim's excellent service to the community, he was named the 2014 Pharmacist of the Year by Pharmacy Development Services and Health Mart's 2014 Pharmacy of the Year.