



What is NCPA's Executive Residency Program?

The Executive Residency is a competitive program offered to one outstanding applicant that provides an integrative experience in business skills and association management. The resident gains a deeper understanding of the organization and its local and national context, and is offered a competitive stipend. Upon completing the program, the NCPA resident is well-trained to tackle his or her professional endeavors with confidence, proficiency, and resources for success.

Strengthen skill sets – communication, advocacy, research, time management, and critical analysis.

Develop creativity and business mentality for specific organizational areas.

Explore interests through project based learning with NCPA's departments: Management Institute, Communications, Student Affairs, Conventions & Meetings, and Governmental Affairs.

Interact with successful, influential, and innovative leaders in the industry.

Gain valuable professional connections that will last throughout your career.

Improve leadership abilities and relationship-building aptitude.

Contribute to the continuing education of students and pharmacists.

Promote or fight the most pressing issues that impact quality pharmacy care and access to services.

Time Commitment: The NCPA executive residency is a one-year term beginning in July. Some travel will be included.

Location: NCPA's headquarters is located in Old Town Alexandria, Virginia, only five miles from the heart of downtown Washington D.C.

Compensation: NCPA's executive resident earns a competitive annual stipend, as well as relocation assistance. As an NCPA employee, the executive resident receives a full benefits package as well as sick and vacation leave.

Application Process and Deadline: Visit NCPAnet.org for more information and a downloadable application. All applications must be postmarked or sent electronically to studentaffairs@ncpanet.org by **January 15, 2015**.

For questions, please contact: Kevin Day, Pharm.D.
2014-2015 NCPA Executive Resident
Kevin.Day@ncpanet.org
703.838.2696

Executive Legacy

Established in 2001, the NCPA Executive Residency Program has graduated several distinguished pharmacy leaders. Past residents include current pharmacy owners, faculty, state and national association leaders, and politicians.

“As the first NCPA Executive Resident, I can say that my experience at NCPA helped launch my pharmacy career in unique direction.”

– Tom Murry, Pharm.D.

Tom stayed on staff with NCPA after his residency. After leaving NCPA, he earned his law degree, while moonlighting at independent pharmacies, and was elected to his Town Council. He served as Executive Director of the Pharmacy Compounding Accreditation Board (PCAB), working with independent pharmacies all over the country on initiatives to improve and validate the quality of pharmacy compounding. In November 2010, Tom was elected to the North Carolina House of Representatives, and he is currently serving his second term in the NC General Assembly representing North Carolina House District 41.

“The executive residency provided me with an invaluable experience that prepared me to own my own pharmacy.”

– Stacey Swartz, Pharm.D.

Stacey continued to work several years for NCPA as the Director of Management and Educational Affairs overseeing the production of ownership and management programs, as well as providing strategic focus on NCPA’s Medicare education initiatives. Stacey left NCPA in 2009 to pursue ownership and is currently the Pharmacist-in-Charge and co-owner of The Neighborhood Pharmacy of Del Ray in Alexandria, Virginia.

“The Executive Residency is truly a unique opportunity to network and learn from influential industry leaders. My experiences provided me with a new perspective on pharmacy practice, and it’s exhilarating to see the projects I worked on as a resident make an impact on the future of our profession.”

– Carolyn C. Ha, Pharm.D.

Carolyn is currently the Senior Director of Professional Affairs and Long Term Care at NCPA. She works within NCPA’s Advocacy Center where she provides guidance and input on the role of community pharmacists, issues affecting the professional practice, and business interests of independent pharmacies. Carolyn’s primary responsibilities include serving as a liaison on professional practice activities as they track state or federal legislation and regulations, including agency outreach with Federal and pharmacy regulatory bodies as well as leading the association’s efforts in the Long Term Care pharmacy sector.

“...Through my experience at NCPA, I gained a stronger understanding of the pharmacy profession on a national scale, how a major national association operates, the business of independent pharmacy, as well as government affairs and policy [making]... The NCPA Executive Residency in Association Management will prepare you for a variety of careers within the pharmacy industry and community pharmacy.”

– Caitly Frail, Pharm.D.

Caitly went on to work as a community pharmacist at her mom’s independent pharmacy before pursuing a Community Practice Research Fellowship at the Purdue University College of Pharmacy. She now is on faculty with the University of Minnesota College of Pharmacy.